



## Rising Star Awards | Company Additional Information Questions

### Basic Information

- Your title
- Your first name
- Your surname
- Your email address
- Your alternative email address
- Your job title
- Your company name
- Your industry
- Your preferred contact number
- Your company Twitter handle
- Your company website
- Please provide us with a short biography about your company
- Please upload your company logo in JPG, JPEG, or PNG format only

### Supporting information

- Please provide any initiatives that are currently in place within your organisation that support/develop your female pipeline. Please tell us in no more than 500 words and include the impact that these initiatives have had on your female pipeline (e.g. promotions, retention, attraction, successful mentoring partnerships etc.). We are interested in hearing about initiatives from an apprentice/graduate level through to middle management initiatives.
- What is the percentage of women on your company's executive board
- How many of these women are non-executive board?
- Do you have an internal women's network or similar employee relation group? If yes, please provide basic details such as activities, reach, structure, etc.
- Do you have specific development programmes for your women? If yes, please provide details, such as frequency and what level they are aimed?

- Has your company signed up to any gender initiatives (e.g. HeForShe, The Finance Charter, The 30% Club)? If so, please detail
- Does your company offer flexible working/job shares? If so, please detail
- Is your maternity policy standard or above standard? If above standard, please detail
- Is shared parental leave actively encouraged within your organisation? If so, how?
- Do you have a female returners programme or do you plan to at some stage? If yes, please detail
- Has your company won any awards for your gender-based initiatives? If yes, please detail
- Finally, why do you believe your company deserves to win the Rising Star Company of the Year Award for 2019?