

PRESS RELEASE

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WeAreTheCity unveil their 2020 Rising Star winners

WeAreTheCity, together with the Royal Bank of Canada, are proud to announce the winners of their 2020 Rising Star Awards.

Now in their sixth year, the awards are the first to focus on the UK's female talent pipeline below management level. Through these awards, we celebrate 100 individual female contributors that represent the leaders and role models of tomorrow. WeAreTheCity hope that by raising the profile of our shortlist and winners, we will encourage organisations to consider how they strengthen the development of their female pipeline for the future.

The awards were entered by over 1,000 individuals and were judged by a panel of 45 independent judges. Over 35,000 public votes of support were received for the 200 shortlisted nominees from 115 countries.

The 2020 awards are headline sponsored by Royal Bank of Canada. Category sponsors include an array of leading FTSE 100 companies and industry leaders: 3M, Accenture, Barclays, Bloomberg, British Army, Cancer Research UK, C&C Search, Citi, CMI, Elysian Search Consulting, Goldman Sachs, GSK, HSBC, Lloyds Banking Group, Lloyd's, Mott MacDonald, Northern Trust, Oliver Wyman, Oxford Said Business School, Reed Smith and Sage.

The list of winners showcases remarkable women within the UK from across 20 categories representing different industries and professions. Those highlighted include Joanna Monck, a Stonewall Schools Role Model and National Diversity Mentor, who works voluntarily as a hate crime ambassador for Sussex Police; Anuradha Damale, UK Director of Women of Color Advancing Peace and Security, an organisation set up to advance the leadership and professional development of women in colour in the fields of international peace; Catherine Cobb, who lost her left leg to bone cancer when she was seven, but realised her dream of becoming an engineer; and Dr Larisa Corda, Obstetrician and Gynaecologist, and is ITV This Morning's and Channel Mum's Fertility Expert.

The awards also include a Company of the Year prize, awarded to M&G, a leader in the provision of retirement income, savings and investments, managing investments for both individuals and for large institutional investors.

The awards also recognises five Rising Star Champions, who are actively supporting the progression of women in the workplace. These include Ana Perez, Senior Director at Oracle UK & Ireland, who leads Oracle's Women's Network (OWL) and is also a trustee and company secretary for women's charity, Smart Works; and Lindsay Law, a visible and vocal champion of women, who is the Co-Chair of RBS/NatWest's Women's Network, Chair of the board of Connect and a Board Member of Scottish Women's Aid.

New for this year, WeAreTheCity announced their Men for Gender Balance winners, including Philip Baldwin, a human rights activist and writer, who focuses on equalities issues, homelessness, asylum and faith inclusion; and Danny Pallett, Co-Founder of Badass.Gal, a platform that exists to elevate, celebrate and up-skill young female creative talent.

WeAreTheCity also announced their Editor's Choice winners, including Bea Jackson, a 14-year-old Royal Marines Cadet, who is currently building up to apply for the Royal Marines when she turns 16. Those receiving the Editor's Choice award are individuals who have been specifically selected by the leadership team at WeAreTheCity and one independent judge. This award recognises their outstanding contribution and tireless efforts towards gender equality, both in the workplace and across wider society.

Our 2020 winners, judges, sponsors and supporters will be invited to a prestigious ceremony, with more details to be announced at a later date.

Dave Thomas, CEO Europe, Capital Markets & Wealth Management, Royal Bank of Canada (RBC) said, "Royal Bank of Canada (RBC) are delighted to be the headline sponsor of the Rising Stars Awards and, on behalf of everyone at RBC, I would like to congratulate all 1,126 nominees. These awards are critical to celebrate and showcase incredible talent across multiple industries in the UK. At RBC, we support diversity and inclusion at all levels and it's one of the ways we bring our purpose of helping clients thrive and communities prosper to life."

Vanessa Vallely OBE, Managing Director, WeAreTheCity, said, "I am so proud that for the sixth year running WeAreTheCity has been able to shine a light on the achievements of so many remarkable women across the UK. Our 2020 winners join a phenomenal alumni of 550 previous winners who continue to soar, both professionally and personally. I am ecstatic to welcome our 2020 winners to the WeAreTheCity family and to watch them progress in to the senior positions they so rightly deserve."

-ENDS -

EDITOR'S NOTES

WeAreTheCity.com is a free, centralised hub for women who want to progress in their careers, enhance their skills and build their external networks.

Through the website, we provide:

- Career related content to inspire and motivate our members (+10,000 articles)
- Connections to 350 female networks who support women in their personal/ professional progression
- A calendar of female-orientated events where our members can enhance their networks and grow their skills
- The latest knowledge and information on women in the workplace e.g. research reports, business schools, female development programs & returnships
- WeAreTechWomen, a dedicated section for female technologists featuring industry events, news, networks, conferences and awards
- Features on key charities, social enterprises & schools where our members can give back to their local communities
- Visibility of jobs via WeAreTheCity Jobs from firms seeking to improve their gender balance
- The opportunity to enter our annual awards, Rising Star Awards and TechWomen100
- The opportunity to attend our conferences, WeAreFutureLeaders and WeAreTechWomen

WeAreTheCity in numbers:

- Founded in 2008
- 120,000 members (15k Women in Technology)
- 10,000 career related articles
- Promotion of over 350 women's networks
- Access to 50,000 women through our social media channels (Twitter, Facebook, LinkedIn)
- 85+ events run/co-partnered

For more information, press enquiries or images, please contact:

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APPENDIX

All Other Industries

- Carina White – Tongue Tied Media
- Lisa Marr – Barclays
- Louise Littlefair – GSK
- Millie Gooch – Sober Girl Society
- Virginia Stuart-Taylor – UK Civil Service

Banking & Capital Markets

- Aisha Lewis – Nationwide Building Society
- Camilla Allnatt – MUFU
- Fariha Alauddin – Barclays
- Gabi Burnside – Ulster Bank
- Natalie Ojevah – Barclays

Charity & Not-For-Profits

- Fareeha Usman – Being Woman
- Lucienne Edge – The Royal British Legion
- Monica Stancu – Royal Academy of Engineering
- Sasha Buonasorte – Shelter
- Sharan Jaswal – Sharan Jaswal

Defence

- Anuradha Damale – UKSEDS/Women of Color Advancing Peace and Security in the UK/VERTIC/British Pugwash
- Fatima Zaman – Kofi Annan Foundation
- Krystina Pearson-Rampeearee – BAE Systems
- Pamela McNeill – HM Forces
- Vinita Meissner – IMI Truflo Marine

Digital

- Charlotte Wibberley – VIP VA
- Cheryl Laidlaw – Website in a Day
- Kate Samuelson – CHEAPSKATE London
- Patricia Keating – Tech Manchester
- Radhika Patel – Capco

Diversity

- Catherine Cobb – Amey
- Emma Horsfall – Barclays

- Giulia Olayemi – Barts and The London School of Medicine and Dentistry
- Hannah McNamara – Citi
- Joanne Monck – Evergreen

EA & PA

- Catherine Diment – Alcumus
- Esther Dawson – Ridgeview Wine Estate
- Julie Burns – Glasgow Caledonian University
- Kelly McAulay – William Grant & Sons Limited
- Laura Blower-Harris – Accenture

Education & Academia

- Alisha Airey – University of the West of England (UWE Bristol)
- Denise Chippindale – General Assembly
- Eno Maycock – Coventry University
- Rachael Ainsworth – University of Manchester
- Sarah Mullin – Priory School

Energy & Utilities

- Alero Abe – Shell
- Carolina Escudero – Vattenfall
- Hasmeen Deol – Capital Dynamics
- Laure Vernier – Bloomberg
- Susan Robson – National Grid

Entrepreneurs & Startups

- Amber Cowburn – Working Well (SW) Ltd.
- Bryony Farmer – Precious Stars
- Caroline Andrew – Caroline Andrew London
- Jacynth Bassett – the-Bias-Cut.com
- Taslima Khan – Taslima K

Healthcare

- Ayomide Ayorinde – Imperial College London
- Khadija Owusu – St George's, University of London
- Larisa Corda – NHS
- Mansata Kurang – VR Revival/Royal Holloway University of London
- Olamide Dada – Melanin Medics

HR & Recruitment

- Catherine Coltart – Northern Trust
- Gurdeep Sira – London Fire Brigade
- Leah Bracha - RBS
- Louise Deverell-Smith – The Daisy Chain
- Maya Welford – Barclays

Insurance

- Angie Wang – PwC
- Laureen Ramsay – Marsh
- Louise van der Valk – Louise van der Valk
- Luise Kindsvater – Euler Hermes
- Pelumi Ojo - Aon

Investment Management

- Alexandra Jorden – Octopus Investments
- Georgie Hazell – Augmentum Fintech
- Marina Gordon – J.P. Morgan
- Paris Jordan – Sanlam Investments
- Salena Lee – Macquarie Infrastructure and Real Assets

Law (The Lynne Freeman Award)

- Aïssata N’Diaye – Morgan Stanley
- Becca Naylor – Reed Smith
- Chloe Weir – Barclays
- Eman Hassan – Moore Blatch LLP
- Katie Cotton – Orrick, Herrington & Sutcliffe (UK) LLP

Logistics & Transport

- Evlynn Smith – IBM
- Patrice Gordon-Mantey – Virgin Atlantic
- Saskia Demeyere – Transport for London
- Susan Keir – British Army
- Vivien Yip – Transport for London

Professional Services

- Emma Bennett – PwC
- Jessica Garbett - PwC
- Karina Klimaszewski – Aon
- Kiren Bhardwa – Capgemini
- Kirsty McKnight – Oliver Wyman

Property, Construction & FM

- Amie McCabe – AHR Architects
- Elisabeth Pywell – CBRE
- Harriet Glen – Crossrail
- Lucy Maddin-Uden – Keltbray Group
- Simona Stanyaita – Transport for London

Science & Engineering

- Amber O'Connor – Siemens Aeroderivative Gas Turbines
- Chrisma Jain – Transport for London
- Hannah Ratcliffe - Jacobs
- Katie Burnell – Amey
- Rebecca Cocklin – BP

Technology

- Arteesha Bosamia – Dentsu Aegis Network
- Caryn Tan - Accenture
- Daphne Coates – IBM
- Ivana Skerlikova – Atos
- Katie Shannon – Accenture

Champions

- Alexandra Knight - Amey
- Ana Perez – Oracle
- Carol Ann Whitehead – The Zebra Partnership
- Claire Curran – Linaker
- Lindsay Law – NatWest

Company

- M&G plc

Men for Gender Balance

- Christian Edelman – Oliver Wyman
- Danny Pallett – Dark Horses/ Badass.gal
- Gareth Morris – HSBC
- Philip Baldwin – Gay Times Columnist/ Trustee Ozanne Foundation
- Steve Collinson – Zurich Insurance

Editor's Choice

- Bea Jackson – Royal Marine Cadets

- Jim Bichard - PwC
- Joy Foster - TechPixies
- Oliver Holmes – Accenture
- Sam Cooper-Gray - HSBC