



EMBARGOED UNTIL 8AM – 13/01/20

Nominations are now open for WeAreTheCity's 2020 Rising Star Awards

WeAreTheCity are delighted to announce that nominations for our 2020 Top 100 Rising Star Awards are now open.

Now in its sixth year, the Rising Stars Awards are the first to focus on the UK's female talent pipeline below management level. Our strategic goal, set in 2015, aims to showcase 1,000 outstanding women by 2022. By highlighting the accolades of these women, WeAreTheCity are not only promoting the amazing female talent that exists across the UK, but actively encouraging organisations and business leaders to invest in and recognise these women as leaders of tomorrow and individual contributors to their respective industries.

These awards will recognise and celebrate a further 100 female individual contributors across 25 different industries that represent the leaders and role models of tomorrow. These winners will join our award's alumni of 550 previous winners, across the UK and India.

Alongside our Rising Star categories, we are also calling for nominations for Champions and a Company of the Year. Our Champion award recognises the achievements of five senior individual, of any gender, who are actively supporting the female pipeline outside of their day job. Nominations for this award are individuals who have demonstrated their commitment to gender, e.g. HeForShe supporters, network leaders, directors, MD's & C-Suite individuals who are championing women either inside or outside their organisations.

The Company of the Year award recognises the achievements of a company who can clearly demonstrate that they are actively supporting its female talent pipeline through their initiatives, training, development programmes and internal employee relations and diversity network groups.

New for this year, we have also introduced a Men for Gender Balance category. This category is for men who are championing women and gender balance either inside or outside their organisation. Nominees must be at least Director level (or equivalent) or above, and must

demonstrate that they have actively supported the female pipeline either through their current work role or external activities.

Recognising that careers for women many follow different timescales, the Rising Star Awards do not have any age restrictions included within the criteria. WeAreTheCity feels it has a responsibility to ensure that female talent, regardless of age and background, receives the necessary support and skills to transition into key decision-making roles within our organisations.

WeAreTheCity will use its extensive reach across the UK & Ireland to find 100 high-achieving women across key industries and professions.

In previous years, the awards have been supported by an array of FTSE sponsors and this year is no different. The 2020 Rising Star Awards are supported by 3M, Accenture, Barclays, Bloomberg, British Army, C&C Search, Cancer Research UK, Citi, CMI Women, Elysian Search Consulting, HSBC, Lloyds Banking Group, Lloyd's of London, GlaxoSmithKline, Goldman Sachs, Oliver Wyman, Oxford Said Business School, Northern Trust, Reed Smith and Sage.

The nominations process opens today, 13 January 2020, for all categories. A shortlist of ten women from each industry category will be chosen by an esteemed panel of judges and will be published in April. The shortlist will then be open to a public vote. Judging for the final five winners for each category will take place with independent judges across May. The winners will be announced on 11 May and winners will be invited to celebrate their award at a prestigious ceremony on 02 July.

The award's celebration will give guests an opportunity to meet and network with other winners, sponsors and judges; enjoy a three-course meal, wine and champagne reception; and hear from live entertainment and inspiring speakers.

Tickets for this year's event will be available to purchase from the [Rising Star website](#). We will be announcing when tickets go on sale in due course.

-ENDS-

Editor's Notes

Award's Categories

- Rising Stars in All Other Industries
- Rising Stars in Banking & Capital Markets
- Rising Stars in Charity & Not-For-Profits
- Rising Stars in Defence
- Rising Stars in Digital
- Rising Stars in Diversity
- Rising Stars in EA/PA
- Rising Stars in Education & Academia
- Rising Stars in Energy & Utilities

- Rising Stars – Entrepreneurs & Start-Ups
- Rising Stars in Healthcare
- Rising Stars in HR & Recruitment
- Rising Stars in Insurance
- Rising Stars in Investment Management
- Rising Stars in Law (The Lynne Freeman Award)
- Rising Stars in Logistics & Transport
- Rising Stars in Property, Construction & FM
- Rising Stars in Professional Services
- Rising Stars in Science & Engineering
- Rising Stars in Technology
- Rising Star Champions
- Company of the Year
- Men for Gender Balance

Award's Timeline

- Nominations open: 13 January 2020
- Nominations close: 08 March 2020
- Shortlist announced and public vote*: 20 April 2020
- Public voting closes: 01 May 2020
- Winner's announced: 11 May 2020
- Award's ceremony: 02 July 2020

*There is no public vote of support for the Champion, Company of the Year and Men for Gender Balance awards.

About WeAreTheCity

WeAreTheCity.com is a female development organisation that helps companies to attract, return and develop their female talent pool. WeAreTheCity provides resources for women looking to develop themselves personally and professionally. Through the website we provide gender-related news, a networks directory, calendar of events and conferences, returnships, business schools, inspirational women profiles, HeForShe interviews, giving back and jobs.